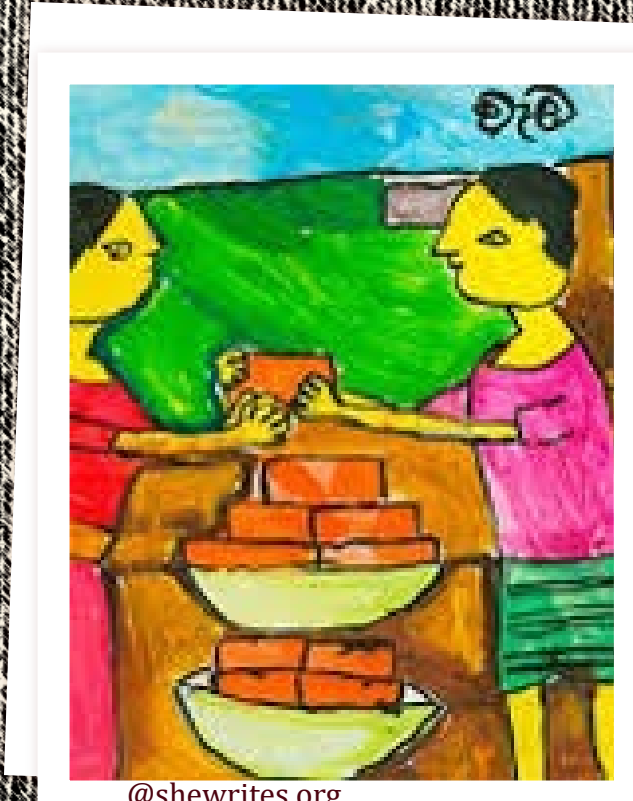


# Let's Talk



**Exploring Gender Roles at Home and in the World**

*Presented by Her Rights Inc.  
www.herrights.website*





Gender equality needs to be instilled from an early age through our schools, and also through numerous other avenues, including the media, arts and culture, workplaces – in every part of society. We need long-term, adequately resourced primary prevention, backed up by appropriately funded crisis and support services and effective law enforcement.



### [Delhi rapist says victim shouldn't have fought back](#)

BBC News - Mar 2, 2015

My encounter with Singh and four other **rapists** left me feeling like my soul had been dipped in tar, and there were no cleaning agents in the world that could remove the indelible stain. One of the men I **interviewed**, Gaurav, had raped a five-year-old girl. I spent three hours filming his **interview** as he ...

[Huge row over \*\*interview\*\* of Nirbhaya's \*\*rapist\*\*, Delhi Police register ...](#)

International - Times of India - Mar 3, 2015



# Google

## The Google memo: how an engineer's manifesto caused a diversity uproar

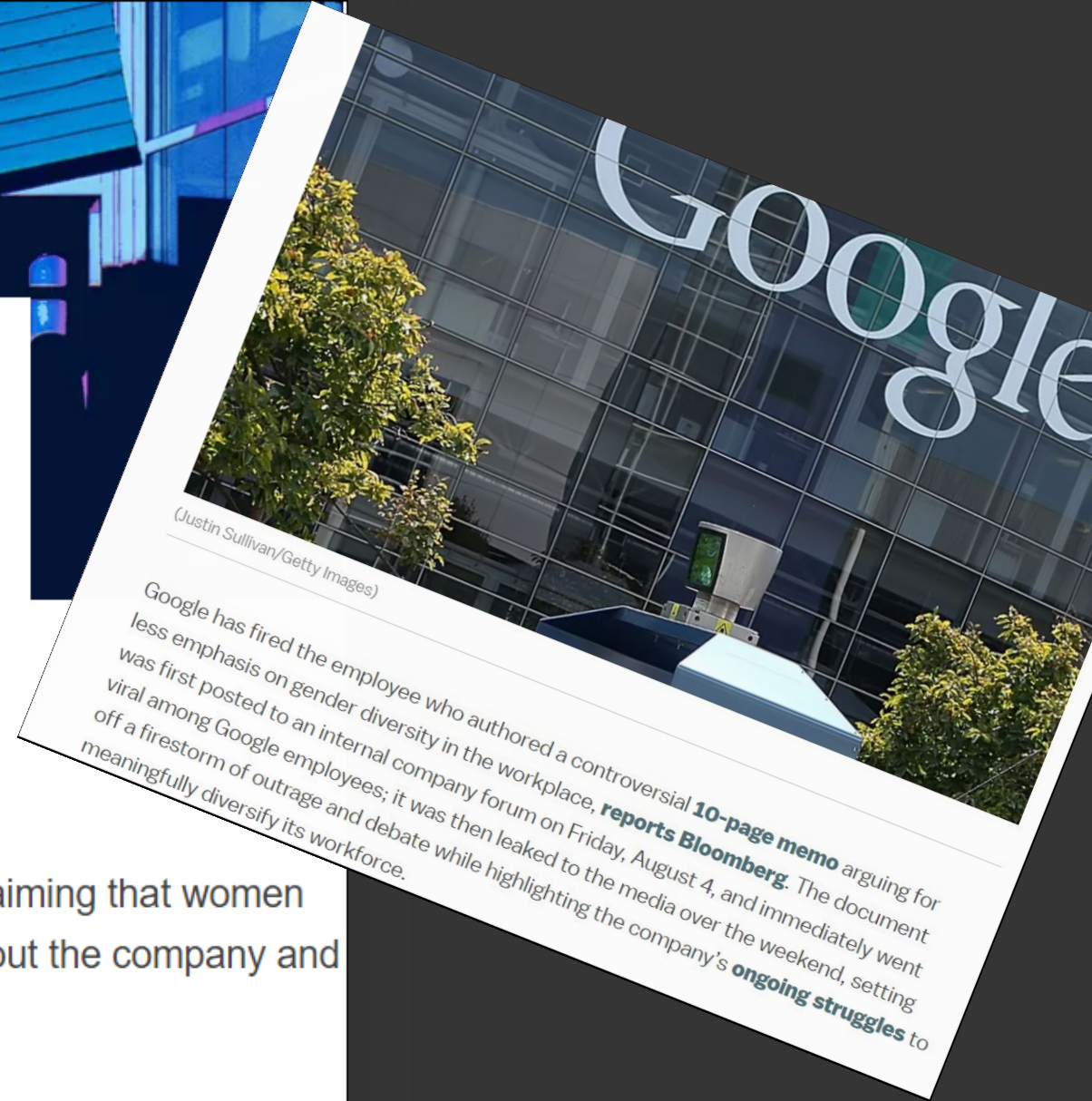
Contributors: Verge Staff

Image credit: Illustration by Alex Castro / The Verge

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Google has found itself embroiled in controversy after a sexist memo, claiming that women are less biologically suited to be engineers than men, went viral throughout the company and was later released to the public.

Since then, Google has fired the male engineer who wrote it, the engineer has begun speaking out against his former company, and alt-right supporters have started to protest Google and attack those who supported his firing — even down to Google engineers who may already be facing actual discrimination.





## Women & Men – Different but Equal?

Shorts • 122 COMMENTS

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PRINT



After thousands of years of male dominance, we now stand at the beginning of a feminine era, when women will rise to their appropriate prominence, and the world will recognize the harmony between man and woman. — The

# Men and Women: No Big Difference

Studies show that one's sex has little or no bearing on personality, cognition and leadership.

## The Truth about Gender "Differences"

Mars-Venus sex differences appear to be as mythical as the Man in the Moon. A 2005 analysis of 46 meta-analyses that were conducted during the last two decades of the 20th century underscores that men and women are basically alike in terms of personality, cognitive ability and leadership. Psychologist Janet Shibley Hyde, PhD, of the University of Wisconsin in Madison, discovered that males and females from childhood to adulthood are more alike than different on most psychological variables, resulting in what she calls a *gender similarities hypothesis*. Using meta-analytical techniques that revolutionized the study of gender differences starting in the 1980s, she analyzed how prior research assessed the impact of gender on many psychological traits and abilities, including cognitive abilities, verbal and nonverbal communication, aggression, leadership, self-esteem, moral reasoning and motor behaviors.

Hyde observed that across the dozens of studies, consistent with the gender similarities hypothesis, gender differences had either no or a very small effect on most of the psychological variables examined. Only a few main differences appeared: Compared with women, men could throw farther, were more physically aggressive, masturbated more, and held more positive attitudes about sex in uncommitted relationships.

Furthermore, Hyde found that gender differences seem to depend on the context in which they were measured. In studies designed to eliminate gender norms, researchers demonstrated that gender roles and social context strongly determined a person's actions. For example, after participants in one experiment were told that they would not be identified as male or female, nor did they wear any identification, none conformed to stereotypes about their sex when given the chance to be aggressive. In fact, they did the opposite of what would be expected - women were more aggressive and men were more passive.





And our boys too



OUR GIRLS  
DESERVE MORE.







### [Dame Angela Lansbury says sexual harassment comments taken ...](#)

[BBC News](#) - Nov 30, 2017

Dame Angela Lansbury says she is "troubled" and "devastated" that comments she made about sexual harassment were taken "out of context". She spoke following a backlash after a Radio Times interview this week. The actress was criticised for reportedly saying "making themselves attractive" had ...

### [Dame Angela Lansbury: I am a strong supporter of women's rights](#)

[the Irish News](#) - Nov 30, 2017

- 59 per cent of women who experienced partner violence and had children said that their children had witnessed the violence
- Women from culturally and linguistically diverse backgrounds who are victims of violence face not only cultural barriers, but a lack of access to interpreters when seeking to report their experience
- 87 per cent of Australian women have experienced at least one form of verbal or physical street harassment
- One in four young people don't think it's serious if a guy, who's normally gentle, sometimes slaps his girlfriend when he's drunk and they're arguing.



### [Russian TV defends men over sex pest claims](#)

[BBC News](#) - Nov 30, 2017

Women's allegations against Hollywood producer Harvey Weinstein triggered dozens of **rape** and harassment claims against male celebrities and politicians in the US and Western Europe. ... **BBC Monitoring reports** and analyses **news** from TV, radio, web and print media around the world. For more **reports** ...

# **EXCLUSIVE: Fashion designer Donna Karan comes to Harvey Weinstein's DEFENSE suggesting his victims may have been 'asking for it' by the way they dress calling the shamed mogul and his wife 'wonderful people'**

- Donna Karan, 69, defended Harvey Weinstein, 65, during a red carpet interview at the CinéFashion Film Awards on Sunday
- She told a reporter 'we have to look at ourselves' and question how women are presenting themselves and their sexuality
- The fashion designer's comments come after many Hollywood stars denounced the film producer after he was accused of sexually harassing multiple women
- When asked if whether Hollywood has been 'busted', she replied with a smile saying Weinstein isn't solely to blame
- Rose McGowan, one of Weinstein's alleged victims, called Karan 'deplorable' and said 'aiding and abetting' the producer 'is a crime'
- In a statement released early Tuesday morning, Karan said her comments were

## Causes, protective and risk factors

[www.endvawnow.org/en/articles/300-causes-protective-and-risk-factors.html](http://www.endvawnow.org/en/articles/300-causes-protective-and-risk-factors.html) ▼

**Gender inequality** and discrimination are root **causes** of violence against women, influenced by the historical and structural power imbalances between women and men which exist in varying degrees across all communities in the world. Violence against women and girls is related to their lack of power and control, as well ...

Letters Editor

Home / Comment

NOVEMBER 21 2015

# Gender inequality at the root of violence against women

Frances Crimmins



SHARE



TWEET



MORE

This year, we've heard a lot of public commentary on the shocking prevalence of violence against women in our community. We've seen significant action from our governments, heightened awareness in the media, and a broader acknowledgement that this is an issue that affects us all.



## Venue

**Chandler Public  
Library: Downtown  
Location  
22 S Delaware St,  
Chandler, AZ 85225**

## Time

**Saturday Dec 16<sup>th</sup>  
2pm - 4.30 pm**

**Gender Equality is a  
Human Fight  
Not a Female Fight**

**- *Frieda Pinto***

## Agenda

**Introduction and  
context: Roxanne  
Ramirez**

**Moderated  
conversations and QnA  
Moderated by Heather  
Mattisson**

**Take away and  
Networking**

*Join us for an afternoon of understanding and betterment  
[www.herrights.website](http://www.herrights.website)*

[www.herrights.website](http://www.herrights.website)

[herrights@herrights.website](mailto:herrights@herrights.website)